

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF VIRGINIA
Richmond Division

JELD-WEN, INC.,

Plaintiff,

v.

Civil Action No. 3:16-cv-545

STEVES AND SONS, INC.,

Defendant.

VERDICT FORM

As to JELD-WEN's claims for misappropriation of trade
secrets:

SECTION I - FEDERAL ACT

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 1 is a Trade Secret? Yes___ No ✓

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade
secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 2 is a Trade Secret? Yes____ No ✓

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade
secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 3 is a Trade Secret? Yes____ No ✓

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 4 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 5 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 6 is a Trade Secret? Yes___ No ✓

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 7 is a Trade Secret? Yes____ No ✓

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and

malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 8 is a Trade Secret? Yes____ No ✓

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 9 is a Trade Secret? Yes ☒ No____

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes ☒ No____

If NO: Go to the questions for the next alleged trade
secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No ☒

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 10 is a Trade Secret? Yes ☒ No____

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes ☒ No ☐

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes ☐ No ☒

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 11 is a Trade Secret? Yes ☒ No ☐

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes ☒ No ☐

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes ☐ No ☒

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 12 is a Trade Secret? Yes ☐ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 13 is a Trade Secret? Yes___ No___ ✓

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 14 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and

malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 15 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 16 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade
secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 17 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 18 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 19 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 20 is a Trade Secret? Yes___ No___ ✓

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 21 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 22 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 23 is a Trade Secret? Yes✓ No____

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes✓ No____

If NO: Go to the questions for the next alleged trade
secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No✓

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 24 is a Trade Secret? Yes____ No✓

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 25 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 26 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 27 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 28 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and

malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 29 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 30 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade
secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 31 is a Trade Secret? Yes ☒ No____

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes ☒ No ☐

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes ☐ No ☒

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 32 is a Trade Secret? Yes ☐ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes ☐ No ☐

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes ☐ No ☐

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 33 is a Trade Secret? Yes ☐ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 34 is a Trade Secret? Yes___ No___✓

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 35 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 36 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 37 is a Trade Secret? Yes____ No ✓

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade
secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 38 is a Trade Secret? Yes____ No ✓

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 39 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 40 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 41 is a Trade Secret? Yes___ No___ ✓

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 42 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 43 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 44 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade
secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 45 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 46 is a Trade Secret? Yes ☒ No___

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes ☒ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No ☒

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 47 is a Trade Secret? Yes ☒ No___

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes ☒ No ☐

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes ☐ No ☒

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 48 is a Trade Secret? Yes ☐ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes ☐ No ☐

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes ☐ No ☐

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 49 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and

malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 50 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 51 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade
secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 52 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 53 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 54 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 55 is a Trade Secret? Yes___ No___✓

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 56 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and

malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 57 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 58 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade
secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 59 is a Trade Secret? Yes ☒ No____

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No ☒

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 60 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 61 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 62 is a Trade Secret? Yes___ No ✓

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 63 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and

malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 64 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 65 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade
secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 66 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 67 is a Trade Secret? Yes___ No ☒

If NO: Follow the instructions after this question.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Follow the instructions after this question.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

If you found, in Section I, that one or more alleged trade secrets was a Trade Secret and was misappropriated, proceed to Section II. Otherwise, proceed to Section IV.

SECTION II

Do you, the jury, find by a preponderance of the evidence that plaintiff JELD-WEN, Inc., has sustained compensatory damages? ✓ YES _____ NO

If YES, choose one:

a. We, the jury, award unjust enrichment damages to the plaintiff, JELD-WEN, Inc., and against the defendant, Steves and Sons, Inc., in the amount of \$ _____.

-OR-

b. We, the jury, award reasonable royalty damages to the plaintiff, JELD-WEN, Inc., and against the defendant, Steves and Sons, Inc., in the amount of \$ 1.2 million.

SECTION III

If you found, by clear and convincing evidence, that one or more of the Trade Secrets was willfully and maliciously

misappropriated, and if you found that JELD-WEN, Inc., sustained compensatory damages, answer the next question.

We, the jury, award exemplary damages to the plaintiff, JELD-WEN, Inc., and against the Defendant, Steves and Sons, Inc., in the amount of \$_____. (Any exemplary damages you award must be no more than twice the amount of any compensatory damages you award.)

SECTION IV - STATE ACT

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 1 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 2 is a Trade Secret? Yes___ No ✓

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 3 is a Trade Secret? Yes___ No ✓

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 4 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade
secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 5 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 6 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 7 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 8 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 9 is a Trade Secret? Yes ☒ No ☐

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes ☒ No ☐

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and

malicious? Yes ☐ No ☒

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 10 is a Trade Secret? Yes ☒ No ☐

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes ☒ No ☐

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No ☒

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 11 is a Trade Secret? Yes ☒ No____

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes ☒ No____

If NO: Go to the questions for the next alleged trade
secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No ☒

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 12 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 13 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 14 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 15 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 16 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and

malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 17 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 18 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade
secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 19 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 20 is a Trade Secret? Yes___ No___✓

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 21 is a Trade Secret? Yes___ No___✓

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 22 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 23 is a Trade Secret? Yes ☒ No ☐

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes ☒ No ☐

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and

malicious? Yes ☐ No ☒

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 24 is a Trade Secret? Yes ☐ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes ☐ No ☐

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 25 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade
secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 26 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 27 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 28 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 29 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 30 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and

malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 31 is a Trade Secret? Yes ☒ No___

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes ☒ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No ✓

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 32 is a Trade Secret? Yes____ No ✓

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade
secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 33 is a Trade Secret? Yes____ No ✓

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 34 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 35 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 36 is a Trade Secret? Yes___ No ✓

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 37 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and

malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 38 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 39 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade
secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 40 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 41 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 42 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 43 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 44 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and

malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 45 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 46 is a Trade Secret? Yes ☒ No____

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes ☒ No____

If NO: Go to the questions for the next alleged trade
secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No ☒

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 47 is a Trade Secret? Yes ☒ No____

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes ☒ No ☐

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes ☐ No ☒

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 48 is a Trade Secret? Yes ☐ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes ☐ No ☐

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes ☐ No ☐

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 49 is a Trade Secret? Yes ☐ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 50 is a Trade Secret? Yes___ No___✓

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 51 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and

malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 52 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 53 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade
secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 54 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 55 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 56 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 57 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 58 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and

malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 59 is a Trade Secret? Yes ☒ No___

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes ☒ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No ☒

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 60 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Go to the questions for the next alleged trade
secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 61 is a Trade Secret? Yes____ No ☒

If NO: go to the questions for the next alleged trade
secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 62 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 63 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 64 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 65 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence, that the misappropriation was willful and

malicious? Yes___ No___

Do you, the jury, find by a preponderance of the evidence that alleged trade secret 66 is a Trade Secret? Yes___ No ☒

If NO: go to the questions for the next alleged trade secret.

If YES:

Was the Trade Secret misappropriated? Yes___ No___

If NO: Go to the questions for the next alleged trade secret.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

Do you, the jury, find by a preponderance of the evidence
that alleged trade secret 67 is a Trade Secret? Yes____ No ☒

If NO: Follow the instructions after this question.

If YES:

Was the Trade Secret misappropriated? Yes____ No____

If NO: Follow the instructions after this question.

If YES: Do you find, by clear and convincing evidence,
that the misappropriation was willful and
malicious? Yes____ No____

If you found, in Section IV, that one or more alleged trade
secrets was a Trade Secret and was misappropriated, proceed to
Section V. Otherwise, proceed to the end of this Verdict Form
and sign and date it.

SECTION V

Do you, the jury, find by a preponderance of the evidence that plaintiff JELD-WEN, Inc., has sustained compensatory damages? ✓ YES _____ NO

If YES, choose one:

a. We, the jury, award unjust enrichment damages to the plaintiff, JELD-WEN, Inc., and against the defendant, Steves and Sons, Inc., in the amount of \$ _____.

-OR-

b. We, the jury, award reasonable royalty damages to the plaintiff, JELD-WEN, Inc., and against the defendant, Steves and Sons, Inc., in the amount of \$ 1.2 million.

SECTION VI

If you found, by clear and convincing evidence, that one or more of the Trade Secrets was willfully and maliciously

misappropriated, and if you found that JELD-WEN, Inc., sustained compensatory damages, answer the next question.

We, the jury, award exemplary damages to the plaintiff, JELD-WEN, Inc., and against the Defendant, Steves and Sons, Inc., in the amount of \$_____. (Any exemplary damages you award must be no more than twice the amount of any compensatory damages you award.)

END OF VERDICT FORM:

Pursuant to the E-Government Act,
the original of this page has been filed
under seal in the Clerk's Office

Foreperson

Date: May 11, 2018